

Original: 9/~/2005
 Revised: 11/20/2010
 Revised: 9/18/15
 Revised: 5/20/20

Suzanne & Richard Pieper Family Foundation
Servant Leader Chair
Award Criteria to a \$2,800,000 Endowment

INSTITUTION OF CHAIR: RIPON

Annual: 2023

	\$	Criteria	Notes	Rating ¹	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students		5 4 3 2 1	
2.	\$50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time		5 4 3 2 1	
3.	\$50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4... just measuring the internal and external data will create an award of some kind	Measuring internal & external data provides a rating, no external data and internal data in beginning stages	5 4 3 2 1	2
4.	\$100,000	Phenomenally above demographic norms for maximizing this area	Hopefully will increase once broader data analysis is available	5 4 3 2 1	0
5.	\$100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations in our world	Opportunity for new beginning, Fellows Program, excellent shift from service projects to SL. Successful implementation of Nick's ideas will drive this	5 4 3 2 1	1
6.	\$50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	Current chair in position for 3 months, in process and looking great, moving ideas into action. Support for SL has now reached everyone at the highest echelon.	5 4 3 2 1	2
7.	\$500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce	The alumnus did not benefit from the Pieper Grant, he graduated prior to the implementation of this program	5 4 3 2 1	1
TOTAL					6

¹ Each point is worth 20% of the designated amount

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic - The ideal synergistic nurturing