

Suzanne & Richard Pieper Family Foundation
Servant-Leader Chair
Annual Presentation 2018



College of Engineering
UNIVERSITY OF WISCONSIN-MADISON

Acknowledgments

- Mark Kueppers
 - Assistant Dean: UW-Madison Division of Student Life
 - Director: UW-Madison Center for Leadership and Involvement (CfLI)
- Barb Kautz-Wittwer
 - Assistant Director of Leadership Development at CfLI
 - Co-Coordinator of Leadership@UW
- James Yonker
 - Administrative Program Specialist, Division of Diversity, Equity, and Educational Achievement, Provost's Office
- Numerous campus partners



Acknowledgments

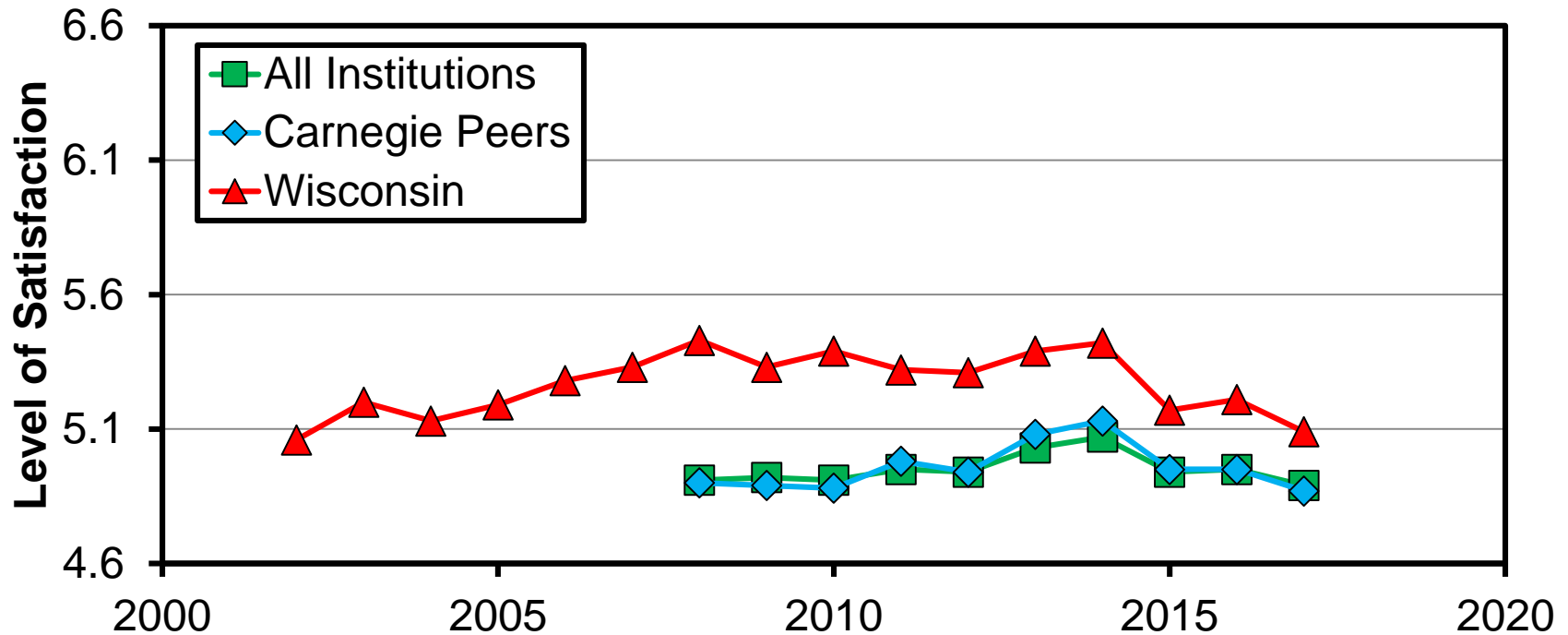
- Jake Blanchard
 - Executive Associate Dean, COE
- Manuela Romero
 - Associate Dean for Undergraduate Affairs, COE
- John Archambault
 - Assistant Dean for Student Development, COE
- Jerry Whitmore
 - Director, 1st Year and Retention Programs, Wisconsin Institute for Science Education and Community Engagement (WISCIENCE)



Outcomes Measures

(Criteria 1, 3, and 4)

Example: Student Satisfaction with Leadership Opportunities in Engineering Program Extracurricular Activities



Outcomes Measures

(Criteria 1, 3, and 4)

- Participated in Multi-Institutional Survey of Leadership (MSL)
 - No new data to report since 2016-17 report to campus (and last year's report to the foundation)
 - Leading the effort for 2018 survey (Harrington & Kueppers are Co-PIs)
 - New partners helping to create campus-wide culture of leadership assessment
- Surveys once every 3 to 4 years are generally suitable for program assessment purposes
 - 2018 data will be reported next year
 - Will include beginning of longitudinal effort with 2015 and 2018



Carrying Out Mission of Chair

(Criteria 2, 6)

- Campus-wide coordinated leadership initiative
- Chancellor's Scholar Program
- Alignment with College of Engineering Student Leadership Center and CfLI
- Funding projects by student orgs (service-learning or community outreach projects that “lift up society, enrich organizations and communities, and have a positive effect on the least privileged”)
- Volunteering for student orgs



Breakthrough Ventures

(Criterion 5)

2018 Multi-Institutional Survey of Leadership

- Campus cohorts being evaluated
 - Campus-wide random sample (standard cohort)
 - Campus-wide random sample of underrepresented minorities (URMs)
 - Campus-wide random sample of transfer students
 - College of Letters and Science, random sample
 - College of Letters and Science, random sample of URMs
 - College of Engineering, random sample
 - School of Business, random sample
 - College of Agricultural and Life Sciences, random sample
 - School of Pharmacy, all students in PharmD program
- 13,555 students invited to participate, 31.6% response rate
- We are also an active member of the Big Ten Coalition



Breakthrough Ventures

(Criterion 5)

2018 Multi-Institutional Survey of Leadership

- Reports and data from MSL program have been received
- Division of Diversity, Equity, and Educational Achievement has contributed the time of James Yonker to analyze the data
- Project team of Harrington, Kautz, Kueppers, and Yonker meets every two weeks
- Currently checking to see if demographics of respondents match demographics of student body
- Other campus partners (funding and/or donated time)
 - Registrar's Office
 - WISCIENCE
 - Wisconsin Union Directorate
 - Institutional Review Board
 - College of Letters and Science
 - School of Business
 - College of Agricultural and Life Sciences
 - School of Pharmacy



Breakthrough Ventures

(Criterion 5)



Participated in third summit of the Big Ten Leadership Educators Network

- Facilitate student-centered exchanges
- Disseminate knowledge to the field
- Engage in ongoing problem solving

Big Ten Coalition for MSL was emphasis of this year's summit (10 universities in coalition)

Wisconsin will host the 5th summit in 2020



BIG LEADERSHIP EDUCATORS NETWORK
SUMMER SUMMIT 2016

Special Thanks to C. Charles Jackson Foundation



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Breakthrough Ventures

(Criterion 5)

Hiring Initiative

- Nationwide search for faculty associate
 - Offer made to Cory Hamilton (pictured)
 - Spouse had tenure-track offer at Texas Tech
- Principal responsibility will be to advance the mission of the College of Engineering Servant Leader Chair
- Initiatives and programs
 - COE Leadership Course
 - Partner with COE Student Leadership Center
 - Connecting with campus and national programs
- Assessment
 - Continue use of self-assessment tools
 - Implement a 3rd-party assessment program
- Administrative
 - Reporting
 - Coordinating meetings of chairs, MSL mapping



Example of a Servant Leader

(Criterion 7)

- We do have many students within the college and campus-wide who serve in positive ways; examples are:
 - College-level: Largest student chapter of Engineers Without Borders in U.S.
 - Campus-level: 2nd largest number of Peace Corps volunteers in U.S.



Goals for 2018-2019

Team Building

- Continue search for individual who can bridge Pieper Chair with Engineering Student Development
 - Continue to encourage engineering students to lead in serving underprivileged communities locally, nationally, and abroad
 - Explore opportunities to better track alumni efforts in serving underprivileged communities locally, nationally, and abroad
 - Individual who can offer leadership training while being connected to the research community and the Center for Leadership & Involvement
 - Reinstate college-wide leadership course, with input from Big Ten partners and use of our UWSC survey
 - Participate in writing the Big Ten research papers
 - Explore other collaborations, such as “Complete”

Continue to investigate MSL data and participate in Big Ten Coalition

- Focus on individual questions rather than broader categories
- Better mapping of social change leadership outcomes to servant leadership



Thanks for listening and thanks to the
Suzanne & Richard Pieper Family Foundation
for their continued support



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