

Original: 9/20/2005

Revised: 1/25/2011

Suzanne & Richard Pieper Family Foundation  
Servant Leader Chair  
Award Criteria to a \$2,800,000 Endowment

INSTITUTION OF CHAIR: LAWRENCE UNIVERSITY

Annual: 2010

	\$\$	Criteria	Notes	Rating <sup>1</sup>	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students	Awarded in 2007	5 4 3 2 1	
2.	\$50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time	Awarded in 2007	5 4 3 2 1	
3.	\$50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4... just measuring the internal and external data will create an award of some kind	Graph the long-term trend	5 4 3 <u>2</u> 1	\$20,000
4.	\$100,000	Phenomenally above demographic norms for maximizing this area	Cannot rate based on the data submitted	5 4 3 2 1	
5.	\$100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations in our world	How does this connect to the chair, how are you nurturing?	5 4 3 <u>2</u> 1	\$40,000
6.	\$50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	Chair transition has been handled well	5 4 3 2 <u>1</u>	\$10,000
7.	\$500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce		5 4 3 2 1	
		TOTAL			\$70,000

<sup>1</sup> Each point is worth 20% of the designated amount

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic - The ideal synergistic nurturing