

February 2007

**Suzanne & Richard Pieper Family Foundation**  
**Servant Leader Chair**  
**Award Criteria to a \$2,600,000 Endowment**

***Institution of Chair: MSOE***

***Annual: 2006***

	\$\$	Criteria	Notes	Rating <sup>1</sup>	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established - one time	Completed	5 4 3 2 1	
2.	50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - one time	Completed	5 4 3 2 1	
3.	50,000	Outcomes measures - seniors, graduate in the workplace. Substantially above demographic norms	No data presented against norms	5 4 3 2 1	
4.	100,000	Phenomenally above demographic norms		5 4 3 2 1	
5.	100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations, in our world	Student organizations cooperating with servant leader service projects. Page 47 of the 2006 annual report. Phenomenal. A micro-representation of what the macro UN would hope for. Extraordinary. Leadership in the statewide servant leader conference. ABET institutional strength, servant leader program for its impact on faculty, staff and students and the innovations, excitement and change it has created on the campus. Note, this was without interview or consultation of the Servant Leader Chair as he was not on the campus. MSOE and Wisconsin and evolving in the world is becoming a unique, exceptional environment that seems to attract many that have been waiting for this type of leadership in our higher education.	(5) 4 3 2 1	\$100,000
6.	50,000	An excellent year in carrying out all elements of the missions of the chair as agreed on accepting the chair	24 internal events, programs or happenings. Senior Design project with two curriculum being developed with servant leadership as a format for leadership externally, mentoring of high schools. The Carpentry program, lightning attacks...a total of 14 program, events or happenings. The programs represented creativity, new enlightenment and habits of leading by serving.	(5) 4 3 2 1	\$50,000
7.	500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi		5 4 3 2 1	
		<b>TOTAL</b>			\$150,000

<sup>1</sup> Each point is worth 20% of the designated amount.

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic. The ideal synergistic nurturing.