

February 2007

Suzanne & Richard Pieper Family Foundation
Servant Leader Chair
Award Criteria to a \$2,600,000 Endowment

Institution of Chair: MSOE

Annual: 2005

	\$\$	Criteria	Notes	Rating ¹	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time	Nicely established, including after graduation	(5) 4 3 2 1	\$50,000
2.	50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - one time	Exceptional start, true servanthood understood. Campus was ready for it.	(5) 4 3 2 1	\$50,000
3.	50,000	Outcomes measures - seniors, graduate in the workplace. Substantially above demographic norms		5 4 3 2 1	
4.	100,000	Phenomenally above demographic norms		5 4 3 2 1	
5.	100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations, in our world	A lot of beginnings that have good promise on the campus and in the local community. (Potentially a 2 or a 3 there.....)	5 4 3 2 1	
6.	50,000	An excellent year in carrying out all elements of the missions of the chair as agreed on accepting the chair		5 4 3 2 1	
7.	500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi		5 4 3 2 1	
		TOTAL			\$100,000

¹ Each point is worth 20% of the designated amount.

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic. The ideal synergistic nurturing.