

March 2008

**Suzanne & Richard Pieper Family Foundation**  
**Servant Leader Chair**  
**Award Criteria to a \$2,600,000 Endowment**

***Institution of Chair: MSOE***

***Annual: 2007***

	\$\$	Criteria	Notes	Rating <sup>1</sup>	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students	Previously awarded	5 4 3 2 1	
2.	50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time	Previously awarded	5 4 3 2 1	
3.	50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4...just measuring the internal and external data will create an award of some kind	Met all the requirements of historical against selected peer universities and is consistent in the use of the data. Included first year graduates.	(5) 4 3 2 1	\$50,000
4.	100,000	Phenomenally above demographic norms for maximizing this area	Lacking graduates further out, peer institution, workplace or alumni data from other alumni organizations.	5 4 3 2 1	
5.	100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations, in our world	-Culture of the computer technology program transformed with SL. Further imbedded with a curriculum about the SL style of leadership and management. --Multiple, and in most cases, continuous programs on a weekly basis throughout the year with the elderly, homeless, disadvantaged in the world.	(5) 4 3 2 1	\$100,000
6.	50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	Student leaders systemically popping up. Professional papers at an extraordinary level in quality and quantity	(5) 4 3 2 1	\$50,000
7.	500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce	Dr. Sam Scheibler and Jeramey Jannene. Both engaged in campus, community, USA, international ventures.	5 4 3 2 (1)	\$100,000
		<b>TOTAL</b>			<b>\$300,000</b>

<sup>1</sup> Each point is worth 20% of the designated amount.

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic. The ideal synergistic nurturing.

