

January 2010

**Suzanne & Richard Pieper Family Foundation**  
**Servant Leader Chair**  
**Award Criteria to a \$2,600,000 Endowment**

***Institution of Chair: UW-Madison, College of Engineering***

***Annual: 2009***

	\$\$	Criteria	Notes	Rating <sup>1</sup>	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students	Alumni data	5 4 3 2 (1)	\$10,000
2.	50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time	Awarded	5 4 3 2 1	
3.	50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4...just measuring the internal and external data will create an award of some kind	.Great data. Alumni input excellent (listening)	5 (4) 3 2 1	\$40,000
4.	100,000	Phenomenally above demographic norms for maximizing this area		5 4 3 2 1	
5.	100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations, in our world	Coming back to share. Habitat example nationally. Many possibilities	5 4 3 (2) 1	\$40,000
6.	50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	Local, national, international campus all with substance and magnitude of acceptance, critical mass	5 4 (3) 2 1	\$30,000
7.	500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce		5 4 3 2 1	
		<b>TOTAL</b>			<b>\$120,000</b>

<sup>1</sup> Each point is worth 20% of the designated amount.

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic. The ideal synergistic nurturing.