

RIPON COLLEGE PIEPER REPORT



JANUARY 2015

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SERVANT LEADERSHIP AT RIPON COLLEGE

- **Collaborative on-campus programming for students**
- **Minor in Socially Responsible Leadership**
- **Programming and service-learning assistance for faculty and staff.**
- **Fits student profile, geographic location, financial profile, and culture of the college.**
- **Highlight servant leadership attributes associated with activities in annual report**

OUTCOMES
DATA

UW-MADISON SERVANT LEADERSHIP SURVEY

Attribute	Learned quite a bit/a great deal about attribute	Very/extremely confident in ability to practice attribute
Listening	82%	80%
Awareness	64%	73%
Persuasion	36%	40%
Conceptualization	40%	40%
Foresight	70%	33%
Growth of others	80%	80%
Building community	90%	50%
Having a calling	80%	75%
Empathy	70%	80%
Healing	40%	50%
Stewardship	70%	22%

RIPON COLLEGE GRADUATE QUESTIONNAIRE

What leadership skills, if any, did you learn at Ripon College (through classes, athletics, Greek life, a student organization, or other opportunity) that you feel will be most useful after you graduate? Circle all that apply:

- **53% Empowering and developing people**
- **54% Humility**
- **53% Authenticity**
- **65% Accepting others**
- **74% Responsibility for people, organizations and resources**
- **63% Providing direction to others/groups**

OTHER OUTCOMES DATA

- **National Survey of Student Engagement (NSSE)**
- **Center for Social Responsibility Service Data**
- **Mary Tarling's Doctoral Research**
- **Center for Social Responsibility Outcomes Evaluation Process**

BREAK- THROUGH VENTURES

DIVERSITY LEADERSHIP ROUNDTABLE

- **Brings together student, staff, and faculty leaders**
 - Initial invitation; attendance growing
- **Collaborate and communicate on issues related to diversity**
- **#respectfuldifference @riponcollege social media campaign**
 - <http://www.cbs58.com/clip/10890499/ripon-college-students-faculty-use-social-media-to-push-diversity>

#RESPECTFULDIFFERENCE @RIPONCOLLEGE



ENVIRONMENTAL LEADERSHIP ROUNDTABLE

- **Brings together student, staff, and faculty leaders**
 - Initial invitation; Attendance growing
- **Collaborate and communicate on issues related to environmental sustainability**
 - Originated from Earth Week 2014 planning meetings
 - Developed at student request

SPRING CLEANING RECYCLING DRIVE

- Student-led and initiated
- Diverted usable items from the trash during end-of-year move-out
- Collaboration between on-campus, off-campus partners
- Benefitted local non-profits:
 - Ripon Community Food Pantry
 - Fond du Lac County Habitat for Humanity



JAMAICA BLUE MOUNTAIN PROJECT WITH MSOE

Partners:

- **Blue Mountain Project, Jamaican non-profit**
- **Joe Hatcher, RC professor for Jamaican In-Focus course in Peace Studies**
- **Lisa Ellis, RC employee & BMP board member**
- **Doug Nelson, MSOE engineering professor**
- **Project Community Computers, Milwaukee-based nonprofit started by MSOE grads**
- **Ripon College and MSOE students**
- **Ripon College and MSOE Pieper Chairs**

JAMAICA BLUE MOUNTAIN PROJECT WITH MSOE

- **Trip 1 (March 2014):**
 - Small group
 - Assess conditions for computer labs in Hagley Gap and surrounding area
- **Trip 2 (May-June 2014):**
 - Large group
 - Make repairs to computer labs
 - Install computers in labs
 - Provide training for Jamaican teachers and students



LEADERSHIP TRAINING FOR STUDENT ATHLETES

“Leadership in Athletics and Life” Conference

- **One-day leadership conference on Mar. 31, 2014**
- **Two afternoon workshops**
 - **Choose from among ten**
- **Evening speaker**
 - **Ripon College alumnus Shawn Karsten**
- **Positive survey results indicating student growth as leaders from the conference**

MINOR IN SOCIALLY RESPONSIBLE LEADERSHIP

Introduction to Ethical and Servant Leadership



Ethics Elective



Leadership/Management Elective



Two Emphases (2 Classes Each)

Community Engagement and
Service Learning

Social Entrepreneurship and
Innovation

MINOR IN SOCIALLY RESPONSIBLE LEADERSHIP

New Courses:

- **Religion 115: Introduction to Ethical and Servant Leadership**
- **Business Management 309: Social Entrepreneurship and Innovation**
- **Interdisciplinary Studies 330: Community Engagement and Service Learning**

Revised Course:

- **Religion 235: Religious Models of Servant Leadership: Mohandas K. Gandhi and Martin Luther King, Jr.**

CENTER FOR SOCIAL RESPONSIBILITY

Promoting the “5 S’s”:

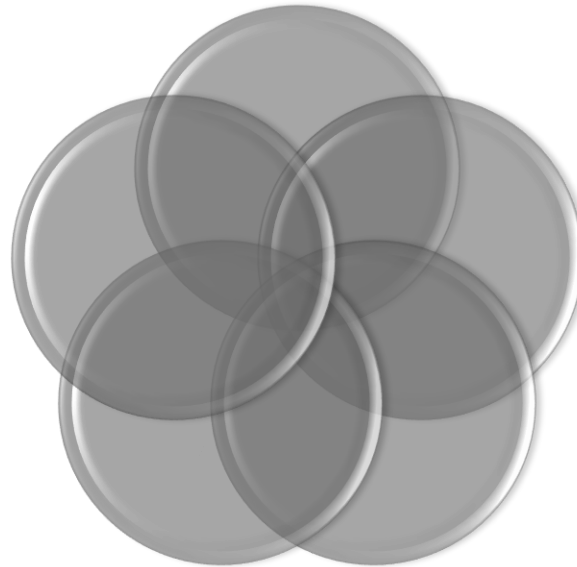
Servant
Leadership

Service

Social
Entrepre-
neurship

Service
Learning

Social
Justice



CENTER FOR SOCIAL RESPONSIBILITY

Career Ready Internship Initiative Grant

- **Funded by the Great Lakes Higher Education Guarantee Corporation (\$150,000)**
- **Student internships on-campus and with local non-profit organizations and for-profit companies**
- **Nearly 100 internships available**
- **<http://www.ripon.edu/blog/2013/12/17/exploration-through-internships-habitat-for-humanity/>**

WORK OF THE CHAIR

SPEAKING ABOUT SERVANT LEADERSHIP

Presentations:

- **David Scott to Business Management 309 about servant leadership and social entrepreneurship**
- **David Scott to Ripon Noon Kiwanis about servant leadership**
- **Krista Williams to Ripon Rotary about servant leadership**
- **Chris Reed-Waddell to Ripon College about Peace Corps AmeriCorps**
- **David Scott introducing Thomas Thibodeau at Wisconsin Leadership Institute's annual award presentation**

TED TALKS & TEA

Talks shown and discussed included:

- **Peter Singer – “The why and how of effective altruism”**
- **Henry Rock – “Creating a New Class of Young Black Male Entrepreneurs”**
- **Paul Sellev – “Compost king”**
- **Leymah Gbowee – “Unlock the intelligence, passion, greatness of girls”**
- **Ginetta Candelario – “’Saber Es Poder’: Learning and Teaching about (In)Equality”**
- **Darryl Neher – “We Need to Talk about Depression”**
- **Jean Klasovsky – “Repairing our schools through restorative justice”**

SERVICE

- **Service Events Organized**
 - RC2 Race
- **Service Events Facilitated**
 - Reading Buddies
 - Women's basketball team
 - Maternal Health Kit project
- **Alternative Break Trips**
 - Joint spring break to Windy City Habitat for Humanity with Marian University, UW-Fond du Lac, and MPTC
 - Ripon College trip to Panama
- **Service Learning**
 - Profs. Rafael Salas, Marc Eaton, Josh Filler

SERVICE

Organizations Benefitted:

- **Ripon Community Food Pantry, the area's largest food pantry**
- **Maplecrest Manor and Prairie Place, assisted living facilities in Ripon College**
- **Ripon Area School District**
- **United Methodist Committee on Relief (UMCOR)**
- **Windy City Habitat for Humanity**
- **Father Wally Kasuboski's mission in Panama**
- **Ripon Noon Kiwanis**

ISSUE-RELATED EFFORTS

Hunger and Homelessness

- **Hunger Banquet**
- **Empty Bowls**
- **Campus food drive**

Environment

- **2014 Earth Week**
- **Environmental Leadership Roundtable**

Diversity

- **Diversity Leadership Roundtable**
- **2015 Martin Luther King, Jr. Week Planning Committee**
- **Social Justice Retreat**
- **Center for Social Responsibility Diversity Interns**

**OUTSTANDING
SERVANT
LEADERS**

CENTER FOR SOCIAL RESPONSIBILITY AWARDS

Rosette Reynolds

Student Servant Leadership Award



Lisa Ellis

Faculty/Staff Service Learning Award

THANK YOU!

David W. Scott
Pieper Family Chair of Servant Leadership

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