

Original: 9/20/2005
 Revised: 11/20/2010

Suzanne & Richard Pieper Family Foundation
 Servant Leader Chair
 Award Criteria to a \$2,800,000 Endowment

INSTITUTION OF CHAIR: RIPON COLLEGE

Annual: 2014

| | \$\$ | Criteria | Notes | Rating ¹ | Total Dollar Amount |
|----|-----------|---|--|---------------------|---------------------|
| 1. | \$50,000 | Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students | Awarded in 2012 | 5 4 3 2 1 | - |
| 2. | \$50,000 | Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time | Awarded in 2012 | 5 4 3 2 1 | - |
| 3. | \$50,000 | Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4... just measuring the internal and external data will create an award of some kind | <ul style="list-style-type: none"> Encourage more longitudinal data, the database that they started with in #1 above | 5 <u>4</u> 3 2 1 | \$40,000 |
| 4. | \$100,000 | Phenomenally above demographic norms for maximizing this area | - | 5 4 3 2 1 | - |
| 5. | \$100,000 | Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations in our world | <ul style="list-style-type: none"> 3 new classes have incorporated tenets of servant leadership | 5 4 3 <u>2</u> 1 | \$40,000 |
| 6. | \$50,000 | An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair | <ul style="list-style-type: none"> Some systemic value, chair engaged in campus wide community, taught, facilitated two classes | 5 <u>4</u> 3 2 1 | \$40,000 |
| 7. | \$500,000 | A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce | - | 5 4 3 2 1 | - |
| | | TOTAL | | 10 | \$120,000 |

¹ Each point is worth 20% of the designated amount

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic - The ideal synergistic nurturing