

Original: 9/20/2005  
 Revised: 11/20/2010

Suzanne & Richard Pieper Family Foundation  
 Servant Leader Chair  
 Award Criteria to a \$2,800,000 Endowment

INSTITUTION OF CHAIR: MILWAUKEE SCHOOL OF ENGINEERING

Annual: 2014

	\$\$	Criteria	Notes	Rating <sup>1</sup>	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students	Awarded in 2005	5 4 3 2 1	-
2.	\$50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time	Awarded in 2005	5 4 3 2 1	-
3.	\$50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4... just measuring the internal and external data will create an award of some kind	<ul style="list-style-type: none"> <li>A lack of data this year</li> <li>What is the plan for recording next year?</li> </ul>	5 4 3 2 1	-
4.	\$100,000	Phenomenally above demographic norms for maximizing this area	-	5 4 3 2 1	-
5.	\$100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations in our world	<ul style="list-style-type: none"> <li>Servant leader branding if sustainable has promise, how will you measure the effect?</li> </ul>	5 4 <u>3</u> 2 1	\$60,000
6.	\$50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	<ul style="list-style-type: none"> <li>The series of informational meetings enhanced the visibility of servant leadership on campus</li> <li>Continued mini-grants</li> </ul>	5 <u>4</u> 3 2 1	\$40,000
7.	\$500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce	-	5 4 3 2 1	-
		<b>TOTAL</b>		<b>7</b>	<b>\$100,000</b>

<sup>1</sup> Each point is worth 20% of the designated amount

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic - The ideal synergistic nurturing