

Suzanne & Richard Pieper Family Foundation
 Servant Leader Chair
 Award Criteria to a \$2,800,000 Endowment

INSTITUTION OF CHAIR: MILWAUKEE SCHOOL OF ENGINEERING

Annual: 2011

	\$\$	Criteria	Notes	Rating ¹	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students	<ul style="list-style-type: none"> Awarded in 2005 	5 4 3 2 1	-
2.	\$50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations – 1 time	<ul style="list-style-type: none"> Awarded in 2005 	5 4 3 2 1	-
3.	\$50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4... just measuring the internal and external data will create an award of some kind	<ul style="list-style-type: none"> Students and alumni included – missing the long-term Against what norms? 	5 4 <u>3</u> 2 1	\$30,000
4.	\$100,000	Phenomenally above demographic norms for maximizing this area	<ul style="list-style-type: none"> - 	5 4 3 2 1	-
5.	\$100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations in our world	<ul style="list-style-type: none"> The ethnographic research venture is encouraging Integrating SL characteristics into courses Magnitude and variety of collaborative efforts (internal & external) propagating SL characteristics Project Management/SL Theory applied to projects, Mini Grants, Faculty In-Service/ Alumni Panel, Bi-monthly Resident Training SL, Modeling Student-to-Student, Wheel Chair Days/Empathy in Design Brady Grant ISSOTL Conference SL Discussion Series 	5 <u>4</u> 3 2 1	\$80,000
6.	\$50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	<ul style="list-style-type: none"> Excellent Job! Well-Rounded – Chair is serving and nurturing within the institution 	<u>5</u> 4 3 2 1	\$50,000
7.	\$500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce	<ul style="list-style-type: none"> With Dr. Howell beginning to teach nationally on the subject this could lead to an award in the future 	5 4 3 2 1	-
		TOTAL			\$160,000

¹ Each point is worth 20% of the designated amount

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic - The ideal synergistic nurturing