

Suzanne & Richard Pieper Family Foundation
 Servant Leader Chair
 Award Criteria to a \$2,800,000 Endowment

INSTITUTION OF CHAIR: LAWRENCE UNIVERSITY

Annual: 2011

	\$\$	Criteria	Notes	Rating ¹	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students	<ul style="list-style-type: none"> Awarded in 2007 	5 4 3 2 1	-
2.	\$50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time	<ul style="list-style-type: none"> Awarded in 2007 	5 4 3 2 1	-
3.	\$50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4... just measuring the internal and external data will create an award of some kind	<ul style="list-style-type: none"> Measures are interesting – Activities are good experiences, magnitude, outcomes of transferring lives not clear. 	5 4 3 <u>2</u> 1	\$20,000
4.	\$100,000	Phenomenally above demographic norms for maximizing this area	<ul style="list-style-type: none"> - 	5 4 3 2 1	-
5.	\$100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations in our world	<ul style="list-style-type: none"> Brown-Bag Discussion – Teacher-to-Teacher “Lisa” collaboration with other non-profits has promise 	5 4 3 <u>2</u> 1	\$40,000
6.	\$50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	<ul style="list-style-type: none"> Collaboration with other institutions 	5 4 <u>3</u> 2 1	\$30,000
7.	\$500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce	<ul style="list-style-type: none"> - 	5 4 3 2 1	-
		TOTAL			\$90,000

¹ Each point is worth 20% of the designated amount

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic - The ideal synergistic nurturing